



TEAMING TOP PERFORMERS

The Gravity Effect – Build a Team in 48 Hours

From Bummer to Booster – 12 Steps for Effective Team Playing

Let's Talk Performance – 360 Team Feedback

The Gravity Effect – Build a Team in 48 hours

An outstanding team from the get go: This engaging workshop is a milestone in the journey of outstanding teams. From vision, mission and expectations to team values, behaviors and roles, this Team Manifesto sets your team up for success. A two-day session for 6 to 9 participants.

Result: A united, empowered and determined team.

Immediate impact on organizations that are creating new teams or are having teams take on new projects.

Immediate impact on teams that want to agree on mission, align expectations, clarify roles and boost trust between members.

Benefits:

Increased sense of purpose
Increased sync between members
Increased trust and motivation
Increased quality of worklife

Increased team cohesion and communication
Reduced potential for unproductive conflict
Reduced feelings of uncertainty and guardedness that create stress and discomfort

FARTHER FASTER

vision

mission

expectations

SET YOURSELF UP FOR SUCCESS

sync

values

trust

behaviors

ANTICIPATION IS POWER

From Bummer to Booster – 12 Steps for Effective Team Playing

Take your team to the next level of performance. This highly interactive workshop is a source of lasting motivation for high performance teams. Its energizing practical approach offers empowering thinking tools, emotional intelligence and listening skills and team communication techniques. A two-day session for 6 to 9 participants.

Result: Massive team growth -- high motivation, airtight unity and boosted self-confidence.

Immediate impact on organizations that have teams that face new challenges or feel the pressures of long periods of work together.

Immediate impact on teams that integrate new members, manage heavy workloads or geographically dispersed members.

Benefits:

Increased sharing of important information
Increased understanding and learning
Increased trust and motivation
Increased quality of worklife

Increased team cohesion and communication
Reduced defensive behavior and unproductive conflict
Reduced feelings of anxiety, fear and anger that create stress and dissatisfaction

TAKE IT TO THE NEXT LEVEL

ENERGIZING

INTERACTIVE

PRACTICAL

LASTING

LEAP TO PEAK PERFORMANCE

GROWTH

INTEGRITY

CONFIDENCE

CREATIVITY

HAPPINESS

smarter team playing for high performance

LET'S TALK PERFORMANCE

Constructive team feedback. Give constructive feedback without creating resistance in the person receive it. Receive constructive feedback without responding with defensiveness. This two-day session explores the ground rules for effective giving and receiving of feedback that leads to better team performance.

Result: A powerful model that allows your team to excel at giving positive and constructive feedback. Individuak and action plans to implement feedback received.

Immediate impact on organizations that rely on team communication for timely, high-quality results.

Immediate impact on teams that rely on regular team feedback for successful operating.

Benefits:

- Increased sharing of important information
- Increased understanding and learning
- Increased trust and motivation
- Increased quality of worklife
- Increased team cohesion and communication

- Reduced defensive behavior
- Reduced unproductive conflict
- Reduced explosive outbreaks and tense atmospheres
- Reduced feelings of anxiety, fear and anger that create stress and dissatisfaction

Quintessential Feedback Model

No sugarcoating. No defensiveness. No tension.