

## TEAM EFFECTIVENESS DIAGNOSTIC

<b>Team:</b>		<b>Company:</b>	
01. Shared team vision	Y / N	02. Team mission for the next 12-18 months	Y / N
03. List of top challenges to achieve mission	Y / N	04. List of top strategies to achieve mission and overcome challenges	Y / N
05. Clearly defined roles	Y / N	06. Individual Plan of Action (IPA) to enact strategies	Y / N
07. Date to follow up on progress of IPA	Y / N	08. Team values	Y / N
09. List of team behaviors	Y / N	10. Rate* credibility	
11. Rate* reliability		12. Rate* intimacy / vulnerability	
13. Rate* selfishness		14. Relationships: rate* items below	
15. Performance: rate* items below		- Commitment	
- Decision making quality		- Trust	
- Innovation		- Learning	
- Efficient implementation time		- Non-defensiveness	
- Cost effectiveness		- Conflict productiveness	
- Tasks completion		- Appropriate dependence on others	
16. Team gatherings		17. Individual well-being: rate* items below	
- Meetings: freq.	dur.	- Motivation	
- Trainings: freq.	dur.	- Satisfaction	
- 360 Feedback: freq.	dur.	- Development opportunities	
- Celebrations: freq.		- Appropriate level of pressure/stress	
- Other:			
18. Training			
Technical		Soft skills	
19. Noises / malfunctions / breakdowns / comments			

\* Rate on a scale from 1 to 10, where 10 = maximum.