



THE GRAVITY EFFECT BUILD A TEAM IN 48 HOURS

Does a happy group of professionals that work on a project and socialize together on Friday night after work make a team?

No. It takes more.

Anticipation is power. Bypass the feelings of uncertainty and guardedness that create stress and discomfort.

Accelerate and sidestep numerous meetings, endless discussions and unproductive conflicts.

Whether you are a part of a new team or a team taking on a new project, this two-day workshop will set you up for success.

Built to motivate teams to launch projects with a common mission, align expectations, clarify roles, and boost trust.

By increasing sync between members, this session has an immediate impact on team communication, motivation and unity.

Members of a newly empowered team walk away with a renewed sense of purpose and determination.

We immortalize the workshop with a *Team Manifesto* that includes vision, values, behaviors and more.

Languages: English, Spanish and Portuguese



I am fortunate to have led teams in many different settings, learning a kaleidoscope of outcomes along the way. I have presided over executive teams, religious communities, groups of prisoners, charity organizations, at-risk youth and more. On my journey I have isolated the key components that help to build effective teams and now I help companies build their dream teams.

I am a communication coach at IESE Business School. I also offer effective team-playing workshops, leadership coaching, keynote speeches, and event facilitation in English, Spanish and Portuguese to international brands including; eBay, Henkel, HP, King and PayPal.

More at tobiasrodrigues.com.

He captured the attention of our multinational team and brilliantly responded to the needs of people from very different countries. We all had the same impression: "Excellent!"

Ignacio Sala Amat
ATRAPALO Cofounder

Tobias rapidly builds strong rapport, and pushes participants to fully engage. He delivers powerful learning with wonderful stories from his rich experience. They love working with him!

Conor Neill
VISTAGE SPAIN President

With a fresh and insightful style, what stands out is his intelligent and flexible approach to engaging with everyone, which wasn't an easy task given the diverse backgrounds in our firm!

Peter Rindfleisch
True North Partners LLP Partner